



## Contact partner

Questions? In the case of problems, worries and questions which you do not wish to clarify with your employer you can call the following members of staff at Building Management of the City of Aachen, the industrial trade union Bauen-Agrar-Umwelt or the guild of the building cleaner trade:

### Cleaning Management of the City of Aachen:

Mr. Stephan Schaffrath  
Hackländerstr. 1 • 52064 Aachen  
Tel.: 0241 432 2701

### Industrial trade union Bauen-Agrar-Umwelt,

Member office in Aachen

Mr. Güngör Özkul • Dennenwartstraße 17 • 52068 Aachen  
Tel.: 0241 946730 • Mobile: 0160 90736245  
Email: [guengoer.oezkul@igbau.de](mailto:guengoer.oezkul@igbau.de)

### Guild of the building cleaner trade

Cologne-Aachen

Mr. Manfred Lindgens  
Frankenwerft 35 • 50667 Cologne  
Tel.: 0221 251064 • Fax: 0221 2582114  
[info@die-gebaeuedienstleister-koeln-aachen.de](mailto:info@die-gebaeuedienstleister-koeln-aachen.de)  
[www.die-gebaeuedienstleister-koeln-aachen.de](http://www.die-gebaeuedienstleister-koeln-aachen.de)

## Building service providers 2018/20

### Information

For employees in the building cleaning trade



Industriegewerkschaft  
Bauen-Agrar-Umwelt



Die Gebäudedienstleister  
Innung Köln-Aachen

## Conditions



Information for employees in the building cleaning trade about the minimum conditions of work in the building cleaning trade as stipulated by legal ordinance of the Federal Ministry.

Binding statutory minimum conditions of work have applied since 1 July 2007 as a result of the inclusion of the building cleaning trade in the Employee Secondment Act. All domestic and foreign companies must adhere to these minimum conditions of work irrespective of membership in a guild or trade union.

## Minimum wage



Generally binding collectively bargained minimum wage agreement:

According to the generally binding minimum wage agreement for commercial employees in building cleaning the following applies starting from March 2018, January 2019 and 2020 respectively.

For wage group 1

Interior and maintenance cleaning:  
€ 10.30 / € 10.56 / € 10.80

For wage group 6

Window and facade cleaning:  
€ 13.55 / € 13.82 / € 14.10

Foreman wage

For foremen  
Interior and maintenance cleaning:  
€ 12.24 / € 12.50 / € 12.76

## Holiday



Holiday entitlement:

1st year of employment	28 days
2nd year of employment	29 days
From 3rd year of employment	30 days

Members in the industrial trade union Bauern-Agrar-Umwelt also receive additional holiday pay.

The provisions of the Federal Holiday Act must also be observed:

According to Section 4 – Waiting period – the full holiday entitlement is first acquired after the employment relationship has existed for 6 months. If the 6 months are not satisfied, there is an entitlement of 1/12 of the statutory annual holiday for every full month of the employment relationship.

Overtime bonus:

The overtime bonus of 25% starting from the 40th weekly hour is also binding.